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<th><strong>Available Position:</strong></th>
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<td><strong>Posting Date:</strong></td>
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<td><strong>Job Title:</strong></td>
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| **Description of Area or Topic of Research:** | Area: Disability-Inclusive Development  

Primary topic focus: Exploring barriers and facilitators to educational opportunities for youth with disabilities in Ethiopia, Ghana, and South Africa, as a member of a participatory action research team.  

Secondary topics: Support for families with children with disabilities in low- and middle-income countries; Employment for youth with disabilities in Ethiopia, Sudan and Djibouti; Evaluation of community-based rehabilitation approaches. |
| **Supervision and Academic Unit:** | Dr. Heather Aldersey is the primary supervisor and mentor for this post-doctoral fellowship. Dr. Beata Batorowicz is the secondary mentor. Both are based in the School of Rehabilitation Therapy. |
| **Remuneration:**        | The starting salary is $45,000 CAD. |
| **Start Date and Duration of Appointment:** | Desired start: ASAP  
Duration: One-year term, with the possibility of extension for an additional year |
| **Required Qualifications:** | 1. Completed doctoral degree in relevant discipline (e.g., occupational therapy, education, rehabilitation science, social work). Preference will be given to individuals with a Ph.D. although other types of doctoral degrees may be considered (e.g., OTD, DPT, EdD, DrPH, DSc)  
2. Strong academic record including a record of research activity (e.g., experience as a research assistant, peer-reviewed publications, conference presentations),  
3. Clear interest in disability-inclusive development, family support, community based rehabilitation, and human rights for persons with disabilities |
**Required Documentation:**

1. Cover letter outlining applicant’s interest in the training program
2. Curriculum vitae
3. Academic transcripts
4. Three letters of reference
5. Personal statement describing learning goals for the post-doctoral period, interests in disability-inclusive development, and career aspirations

**Application Deadline:**

Application review will begin on November 15, 2019. The position will remain open until a suitable candidate is identified.

**Application Procedure:**

Submit application materials to Dr. Heather Aldersey: hma@queensu.ca

**EMPLOYMENT EQUITY:** The University invites applications from all qualified individuals. Queen’s is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons.

**ACCOMMODATION IN THE WORKPLACE:** The University has policies in place to support its employees with disabilities, including an Accommodation in the Workplace Policy and a policy on the provision of job accommodations that take into account an employee’s accessibility needs due to disability. The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Darlene Davis at D.Davis@queensu.ca or 613-533-6723

cc. PSAC Local 901, Unit 2 - info@psac901.org